

# School policy on Pupils' uniform & staff dress code



**Bigland  
Green  
Primary  
School**

Bigland Green Primary School aims to foster a feeling of community and prefers that all pupils wear school uniform. Uniform is smart, it gives the school an identity and it gives the pupils a sense of belonging.

Staff are role models for pupils and should dress accordingly. Both staff and pupils should dress appropriately for the activities they are undertaking. The majority of Bigland Green parents want their children to wear school uniform and the school encourages all to support the dress code.

## GUIDELINES FOR IMPLEMENTATION

### Pupils' Dress

Our school colour is green. Parents must ensure that their child is suitably dressed for school every day. Children should wear the full school uniform. The school uniform comprises of the following:

	Girls	Boys
Normal & Winter	<ul style="list-style-type: none"> <li>✓ Grey skirts or trousers</li> <li>✓ White polo shirts</li> <li>✓ Green cardigans</li> <li>✓ Sensible school shoes</li> </ul>	<ul style="list-style-type: none"> <li>✓ Grey trousers</li> <li>✓ White polo shirts</li> <li>✓ Green jumpers</li> <li>✓ Sensible school shoes</li> </ul>
	<ul style="list-style-type: none"> <li>• Pupils should always wear shoes that are suitable for running.</li> <li>• Pupils may wear black trainers on days when the ball-court is allocated to them.</li> <li>• During the winter months, it is important to have layers of clothes and a coat.</li> </ul>	
Summer	<ul style="list-style-type: none"> <li>✓ Summer dress – green &amp; white squares</li> </ul>	
	Grey shorts. Pupils may have hats to be protected from the sun.	
<ul style="list-style-type: none"> <li>▪ Parents can buy clothing according to the school colour from any outlets.</li> <li>▪ School's logo on jumpers &amp; cardigans are optional</li> </ul>		

## CODE OF DRESS

We ask parents **not** to send their children to school wearing:

- Jeans
- Unsuitable shoes e.g. high heels or flip flops
- Branded clothes
- Sportswear e.g. football or cycle shorts or shell suits.
- Jewellery
- Extreme haircuts and styles

## DRESSING FOR PE

It is essential that children bring a PE kit and a change of clothes for reasons of hygiene and safety. The PE kit should include (a) jogging bottoms/shorts, (b) House colour T-Shirt and, (c) trainers for outside sessions. Pupils can bring their kit on Monday and keep it at school until Friday. If a pupil forgets their PE kit, the school will telephone their parent to bring it in before the PE session or provide a school kit. PE bags are available from the school office.

Pupils in Years 3 and 4 will go swimming as part of their PE. For swimming each child will need a towel and a swimsuit and a swimming hat (which can be purchased from school). The swimming pool is cultural-sensitive and will allow girls to wear lycra tights if required.

## ART AND CRAFT

For some art and craft activities it is important to protect clothing. The school will provide an apron or old shirt for this purpose.

## JEWELLERY

Pupils may wear watches, but other items of jewellery are not suitable for the school day. Pupils wearing jewellery will be asked to remove it.

Pupils with pierced ears may wear plain studs, but not sleepers or pendant earrings. The safety of pupils and staff is the school's first priority. Parents whose children wear jewellery for religious reasons need to inform the headteacher in writing. School staff will accept no responsibility for the safe keeping of watches or jewellery.

## STAFF DRESS

To dress professionally shows pride, effort, respect for self and the profession. School staff members are role models for the children and as such are expected to set a good example. All staff should be mindful that their dress sets an example to pupils. If staff dress smartly, pupils are more likely to follow suit. Staff should therefore exercise professional judgement when deciding what to wear during the course of a normal school day. The staff dress code at Bigland Green is underpinned by the following three principals:

- Comfort
- Professionalism
- Individual personality

Staff members should dress in a way which does not affect their role and the duties that they need to carry out. Underwear should not be visible and precaution should be taken in terms of jewellery that is worn. For reasons of health and safety staff members should not wear high heels.

For particular activities, such as teaching PE, it sets a good example to pupils if staff also change into suitable clothing. Staff should always change into suitable footwear for PE for health and safety.

This guidance is not meant to detail every eventuality, it is up to individual staff to decide whether their appearance is appropriate guided by the principles above. Bigland Green is committed to promoting diversity and will therefore respect individual preference in terms of customs, culture and tradition.

## IMPLEMENTING AND MONITORING THIS POLICY

All staff are responsible for implementing this policy. Pupils should be praised when they are wearing appropriate clothing. If a pupil wears inappropriate clothing, make-up or jewellery, the class teacher should discuss the school dress code with them or their parents. Parents may need to be contacted to request that they support school policy.

Staff should inform the headteacher if they feel that standards of dress are deteriorating in their class. Members of the SLT shall be responsible for ensuring that staff dress appropriately in which the Headteacher take responsibility for dealing with persistent breaches.

Date	Signature	Review
July 2018		As required