

# Staffing

## Staff – teaching and support

Staff and pupils at Bigland Green are addressed by their first names. Staffing for September 2023 is as follows and will be reviewed regularly to meet pupils' learning needs.

	Y	Classes	Classteacher	Teaching assistant	NNEB/ Other	Learning support assistants
Leader Team 1 Rachel	N	Sunflower	Maryam	Rajna	Halema	Dilara, Michelle, Donna C
	N	Lavender	Nozmul	Hajira	Jacqueline	
	R	Daffodil (Lavender)	Shajia	Nuzhat & Rummyana		
	R	Bluebell (Sunflower)	Nishat	Dilek & Ridwana		
Leader Team 2 Jade	1	Honeysuckle (Daffodil)	Naznin	Samira Y	Reshna	
	1	Camellia (Bluebell)	Seema	Carole		
		Y1 Set	Shazida			
	2	Geranium (Camellia)	Hanifa	Latifa		Shopna
	2	Rose (Honeysuckle)	Hafsa	Samirah A		Komrun
		Y2 Set	Jade			
Leader Team 3 Joseph	3	Tulip (Geranium)	Nasreen	Daisy		
	3	Ivy (Rose)	Hamida	Nazira		
		Y3 Set	Joseph			
	4	Crocus (Ivy)	Zaynab	Ehsan		
	4	Hydrangea (Tulip)	Beth	Labiba		Taslima
		Y4 Set	Oliwia			
Leader Team 4 Steph	5	Violets (Hydrangea)	Chloe	Zubair		Shahnaz
	5	Hyacinth (Crocus)	Naim	Razina		
		Y5 Set	Mangay		Ferhana	
	6	Orchid (Hyacinth)	Emily	Reshmi		
	6	Poppy (Violet)	Tanzila	Shobnom		
		Y6 Set	Steph			

## PPA at a glance

	Tuesday	Wednesday	Thursday	Friday
Morning	Year 5	Year 3	Year 4	Year 6
Afternoon	Year 1	Year 2	Year R	Nursery

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## Teaching & learning responsibilities (TLRs)

<b>English:</b> Emily & Shazida [SLT – Steph]	<b>Mathematics:</b> Mangay & Thoslima [SLT – Joseph]	<b>Science:</b> Beth [SLT – Rachel]	<b>Computing:</b> Zaynab [SLT – Jade]	<b>Art &amp; Design:</b> Annie [SLT – Elena]
<b>Health &amp; sports:</b> Toby/Bodrul [SLT – Abdul-Hayee]	<b>History/Geography:</b> Chloe [SLT – Jade]	<b>SEN &amp; MAP:</b> Elena [SLT – Abdul-Hayee]	<b>RE &amp; Big Thinking</b> Tanzila [SLT - Elena]	

## Strategic responsibilities

Steph	Joseph	Jade	Rachel	Elena
<ul style="list-style-type: none"> <li>Quality of education</li> <li>Personal development</li> </ul>	<ul style="list-style-type: none"> <li>Parental engagement</li> <li>Behaviour and attitudes</li> </ul>	<ul style="list-style-type: none"> <li>Assessment Curriculum</li> <li>Enrichment &amp; pupil well-being</li> </ul>	<ul style="list-style-type: none"> <li>Curriculum</li> <li>CPD for staff</li> </ul>	<ul style="list-style-type: none"> <li>Safeguarding</li> <li>Staff well-being</li> </ul>

## Other roles & responsibilities

<b>Learning mentor</b> Jorina	<b>Speech &amp; language</b> Louise, Masuda & Sharmina	<b>Early reading support</b> Reshna (KS1) / Ferhana (KS2)
<b>Mentoring assistant</b> Imah & Samina	<b>KS2 reading support</b> Ferhana/Imah	<b>Computing technician</b> Rahat

\*Learning mentoring support for EYFS and KS1 will be from the class TAs/LSAs

## Office and premises

<b>Office manager:</b> Nazma	<b>Premises manager:</b> John	<b>Finance manager:</b> Amina
<b>Office admin:</b> Jamia & Radeyah	<b>Head of kitchen</b> Patsy (contract services)	<b>Cleaning team:</b> Noureen, Tina & Vanita

## Lunch assistants

EYFS	Years 1 and 2	Years 3 and 4	Years 5 and 6	Others
Rabia, Sasna, Shazna & Tahiyah	Muhima, Razia, Romnan, & Shefali	Kalsoma, Sajia, Sania & ubeida	Ferhana, Halina, Rozina & Shanina	Amina, Brooke & Shahnaz
The deployment of Lunch Assistants is reviewed and adjusted on an on-going basis based on the needs of the pupils. The above is draft deployment which will be reviewed in September 2023.				